

IMPORTANT ANNOUNCEMENT

CitiStreet Purchased by ING

On July 1, 2008, CitiStreet became part of ING, one of the world's largest and most respected financial institutions in the U.S.

This announcement is for informational purposes only – no action is required. Your Plan account, including your investments, will remain the same and you can continue to access your account as you do today.

Over the coming months, you will start to see CitiStreet's name change to ING. Please be assured that we are dedicated to continually improving the quality of the service you receive.

If you have any questions, please call the Plan Information Line at 1-800-392-0925 or the Local Office at 573-893-1053.

Go to https://www.citistreetonline.com/com_sub_index.asp?lvl=4-0-0-0 and select Press Releases in the left-hand navigation to view the press release.